

## Plan Features for all Plans

- Preventive Adult and Child Wellness Services for all plans \$0.
- Prescription Generic oral contraceptives are covered at no cost to the member.
- Out-of-Pocket Maximum includes: Deductible, Copayments, Coinsurance and Rx.
- All plans come with Pediatric Vision Care (see last page)
- All plans come with option to purchase Adult Vision Rider.
- Pediatric Dental is not a covered benefit. A separate dental plan should be offered and the appropriate waiver signed.

Benefit Maximums for all Plans	
Home Health Care	20 Visits PBP
Skilled Nursing/Rehabilitation Facility	60 Days PBP
OT, PT, ST Outpatient Rehabilitation Therapy	35 Visits PBP
OT, PT, ST Outpatient Habilitation Therapy	35 Visits PBP
Cardiac and Pulmonary Therapy	35 Visits PBP
Chiropractic Care	26 Visits PBP
Behavioral Health Residential Facility	60 Days PBP

PBP=Per Benefit Period

Florida Health Care Plans is an Independent Licensee of the Blue Cross and Blue Shield Association. This matrix is only a partial description of the many benefits and services provided or authorized by Florida Health Care Plans. This matrix does not constitute a Contract.



Individual Off Exchange 2020 — HMO Plans			
Metal	Plan Name	In-Network CYD / Coins / OOP	In-Network PCP / Spec
Platinum	Gym Access IND Platinum HMO BC 1941 K38	\$0 / 80% / \$2,000	\$10 / \$20
Platinum	Gym Access IND Essential Plus Platinum HMO Y65	\$0 / 85% / \$2,000 (Med) & \$2,000 (Drug)	\$20 / \$35
Platinum	Gym Access IND Platinum HMO 4000 K12	\$0 / 80% / \$4,000	\$20 / \$40
Platinum	Gym Access IND Platinum HMO K91	\$250 (Med) \$0 (Drug) / 90% / \$2,500	\$15 / \$30
Platinum	Gym Access IND Platinum HMO K92	\$500 (Med) \$0 (Drug) / 90% / \$3,000	\$15 / \$30
Platinum	Gym Access IND Platinum HMO BC 5841 K34	\$800 (Med) \$0 (Drug) / 90% / \$2,500	\$15 / \$20
Gold	Gym Access IND Gold HMO BC 5651 K30	\$0 / 60% / \$5,800	\$25 / \$60
Gold	Gym Access IND Essential Plus Gold HMO Y63	\$1,600 (Med) \$0 (Drug) / 80% / \$5,000	\$20 / \$50
Gold – H.S.A	Gym Access IND Gold HMO H.S.A 9010 K6A	\$1,500 / 90% / \$4,000	CYD + Coins
Gold	Gym Access IND Gold HMO 4500 K29	\$2,200 / 90% / \$4,500	\$25 / \$35
Gold	Gym Access IND Gold HMO 5500 K08	\$2,500 (Med) \$500 (Drug) / 80% / \$5,500	\$20 / \$35
Silver – H.S.A	Gym Access IND Silver HMO H.S.A 2500/6650 K22	\$2,500 / 80% / \$6,650	CYD + Coins
Silver	Gym Access IND Essential Plus Silver HMO Y53	\$2,900 / 70% / \$8,150	\$40 / \$65
Silver	Gym Access IND Silver HMO 1560 K7A	\$3,000 (Med) \$0 (Drug) / 50% / \$8,150	\$40 / \$60
Silver	Gym Access IND Silver HMO 0526 K8A	\$3,500 (Med) \$500 (Drug) / 80% / \$7,900	\$30 / \$60
Silver	Gym Access IND Silver Standardized HMO 1 K1A	\$3,800 (Med) \$700 (Drug) / 80% / \$8,150	\$30 / \$65
Silver	Gym Access IND Silver HMO 1120 K9A	\$4,000 (Med) \$1,100 (Drug) / 70% / \$8,150	\$35 / \$65
Silver	Gym Access IND Silver HMO K99	\$4,600 (Med) \$250 (Drug) / 80% / \$8,150	\$40 / \$60
Silver	Gym Access IND Silver HMO 4 K04	\$5,200 (Med) \$250 (Drug) / 70% / \$8,150	\$30 / \$55
Silver	Gym Access IND Silver HMO 5 K05	\$5,500 / 50% / \$7,350	\$35 / \$60
Silver	Gym Access IND Silver HMO BC 0941 K68	\$5,600 (Med) \$3,000 (Drug) / 60% / \$7,150	\$50 / \$100
Silver	IND Silver HMO BC 7741 K78	\$6,000 / 60% / \$7,300	\$55 / \$100
Bronze	Gym Access IND Bronze HMO 1041 K4A	\$4,700 / 50% / \$8,150	\$50 / \$75
Bronze – H.S.A	Gym Access IND Bronze HMO H.S.A 5000/6550 K24	\$5,000 / 70% / \$6,550	CYD + Coins
Bronze – H.S.A	Gym Access IND Bronze HMO H.S.A 6000/6000 K26	\$6,000 / 100% / \$6,000	CYD
Bronze	Gym Access IND Bronze HMO BC 3841 K64	\$6,400 / 50% / \$8,000	\$35 / \$65
Bronze	Gym Access IND Bronze Standardized HMO K2A	\$6,650 / 60% / \$7,600	\$35 / \$75
Bronze	Gym Access IND Bronze HMO 1340 K3A	\$8,150 / 100% / \$8,150	CYD
Catastrophic	Gym Access IND Catastrophic Essential Plus HMO Y36	\$8,150 / 100% / \$8,150	CYD
Individual Off Exchange 2020 – POS Plans			
Platinum	Gym Access IND Platinum POS BC 1941 K40	\$0 / 80% / \$2,000	\$10 / \$20
Platinum	Gym Access IND Platinum POS 4000 K13	\$0 / 80% / \$4,000	\$20 / \$40
Platinum	Gym Access IND Platinum POS BC 5841 K36	\$800 (Med) \$0 (Drug) / 90% / \$2,500	\$15 / \$20
Gold	Gym Access IND Gold POS BC 5651 K32	\$0 / 60% / \$5,800	\$25 / \$60
Gold	Gym Access IND Gold POS 5500 K09	\$2,500 (Med) \$500 (Drug) / 80% / \$5,500	\$20 / \$35
Silver	Gym Access IND Essential Plus Silver POS Y54	\$2,900 / 70% / \$8,150	\$40 / \$65
Silver	Gym Access IND Silver POS 1120 KA1	\$4,000 (Med) \$1,100 (Drug) / 70% / \$8,150	\$35 / \$65
Silver	Gym Access IND Silver POS BC 0941 K73	\$5,600 (Med) \$3,000 (Drug) / 60% / \$7,150	\$50 / \$100
Silver	Gym Access IND Silver POS BC 7741 K83	\$6,000 / 60% / \$7,300	\$55 / \$100
Bronze	Gym Access IND Bronze POS 1042 K5A	\$5,000 / 50% / \$8,150	\$40 / \$65
Bronze – H.S.A	Gym Access IND Bronze POS H.S.A 5000/6550 K25	\$5,000 / 70% / \$6,550	CYD + Coins
Bronze – H.S.A	Gym Access IND Bronze POS H.S.A 6000/6000 K27	\$6,000 / 100% / \$6,000	CYD
Bronze	Gym Access IND Bronze POS BC 3841 K66	\$6,400 / 50% / \$8,000	\$35 / \$65
Catastrophic	Gym Access IND Catastrophic Essential Plus POS Y37	\$8,150 / 100% / \$8,150	CYD
Individual Off Exchange 2020 – Triple Option Plans			
Platinum	Gym Access IND Platinum Triple Option Z82	\$0 / 85% / \$3,000	\$20 / \$35

Cost Sharing		Gym Access IND Platinum HMO BC 1941	Gym Access IND Essential Plus Platinum HMO 65	Gym Access IND Platinum HMO 4000	Gym Access IND Platinum HMO 91	Gym Access IND Platinum HMO 92
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	\$0 / \$0 N/A	\$0 / \$0 N/A	\$0 / \$0 N/A	\$250 / \$500 N/A	\$500 / \$1,000 N/A
Coinsurance (Amount member pays)	In-Network Out-of-Network	20% N/A	15% N/A	20% N/A	10% N/A	10% N/A
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	\$2,000 / \$4,000 N/A	\$2,000 / \$4,000 N/A	\$4,000 / \$8,000 N/A	\$2,500 / \$5,000 N/A	\$3,000 / \$6,000 N/A
Physician Office Services	Primary Care Office Specialist Allergy Injections	\$10 Copay \$20 Copay 20% Coinsurance	\$20 Copay \$35 Copay 15% Coinsurance	\$20 Copay \$40 Copay 20% Coinsurance	\$15 Copay \$30 Copay 10% Coinsurance	\$15 Copay \$30 Copay 10% Coinsurance
Medical Pharmacy preferred/non-preferred (Does not include immunizations)	Out of Network	40%/50% Coinsurance N/A	40%/50% Coinsurance N/A	40%/50% Coinsurance N/A	40%/50% Coinsurance N/A	40%/50% Coinsurance N/A
Emergency Room Facility Services (per visit; copay waived if admitted)	In-Network and Out-of-Network	\$125 Copay	\$100 Copay	\$150 Copay	\$150 Copay	\$100 Copay
Urgent Care Centers	In-Network and Out-of-Network	\$50 Copay	\$60 Copay	\$60 Copay	\$50 Copay	\$50 Copay
Independent Diagnostic Testing Facility/ Provider's Office	Allergy Testing X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine)	\$10 Copay \$75 Copay \$100 Copay	\$0 \$10 Copay \$50 Copay	\$0 \$0 \$100 Copay	\$35 Copay \$35 Copay \$100 Copay	\$20 Copay \$20 Copay \$75 Copay
Independent Clinical Lab	In-Network Out-of-Network	\$0 N/A	\$0 N/A	\$0 N/A	\$0 N/A	\$0 N/A
Provider Services at ER	In-Network and Out-of-Network	\$0	\$0	\$0	\$0	\$0
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	\$0 \$0 N/A	\$0 \$0 N/A	\$0 \$0 N/A	\$0 \$0 N/A	\$0 \$0 N/A
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	\$200 Copay \$0 N/A	\$400 Copay \$0 N/A	\$250 Copay \$0 N/A	\$200 Copay \$0 N/A	\$250 Copay \$0 N/A
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	\$350 per day (\$1,050 Max) N/A	\$250 per day (\$1,250 Max) N/A	\$250 per day (\$750 Max) N/A	\$250 per day (\$750 Max) N/A	\$300 per day (\$900 Max) N/A
Outpatient Hospital Facility Services(surgical) (per visit)	In-Network Out-of-Network	\$300 Copay N/A	\$500 Copay N/A	\$500 Copay N/A	\$400 Copay N/A	\$400 Copay N/A
Chiropractic Care (per visit)	In-Network Out-of-Network	\$20 Copay N/A	\$15 Copay N/A	\$40 Copay N/A	\$20 Copay N/A	\$20 Copay N/A
Prescription Drugs	Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order (Pref. Specialty/NP Specialty not Available)	Integrated with Medical Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50% \$6 / \$27 / \$87 / \$162	\$0 / \$0 \$2,000 / \$4,000 \$0 \$3 / \$10 \$30 / \$55 / 40% / 50% \$6 / \$27 / \$87 / \$162	Integrated with Medical Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50% \$6 / \$27 / \$87 / \$162	\$0 / \$0 Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50% \$6 / \$27 / \$87 / \$162	\$0 / \$0 Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50% \$6 / \$27 / \$87 / \$162
	Out-of-Network	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered

Information on Preventive Medications, Formularies, Provider Directories and Pharmacy locations can be found online at: <https://www.fhcp.com/for-members/about-your-care/>

Cost Sharing		Gym Access IND Platinum HMO BC 5841	Gym Access IND Gold HMO BC 5651	Gym Access IND Essential Plus Gold HMO 63	Gym Access IND Gold HMO H.S.A 9010	Gym Access IND Gold HMO 4500
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	\$800 / \$1,600 N/A	\$0 / \$0 N/A	\$1,600 / \$3,200 N/A	\$1,500 / \$3,000 N/A	\$2,200 / \$4,400 N/A
Coinsurance (Amount member pays)	In-Network Out-of-Network	10% N/A	40% N/A	20% N/A	10% N/A	10% N/A
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	\$2,500 / \$5,000 N/A	\$5,800 / \$11,600 N/A	\$5,000 / \$10,000 N/A	\$4,000 / \$8,000 N/A	\$4,500 / \$9,000 N/A
Physician Office Services	Primary Care Office Specialist Allergy Injections	\$0 Visits 1-3, then \$15 Copay \$20 Copay 10% Coinsurance	\$25 Copay \$60 Copay 40% Coinsurance	\$20 Copay \$50 Copay 20% Coinsurance	Deductible + 10% Deductible + 10% Deductible + 10%	\$25 Copay \$35 Copay 10% Coinsurance
Medical Pharmacy preferred/non-preferred (Does not include immunizations)	Out of Network	40%/50% Coinsurance N/A	20%/30% Coinsurance N/A	20%/30% Coinsurance N/A	DED + 40%/DED + 50% N/A	40%/50% Coinsurance N/A
Emergency Room Facility Services (per visit: copay waived if admitted)	In-Network and Out-of-Network	Deductible + 10%	\$350 Copay	Deductible + 20%	Deductible + 10%	Deductible + 10%
Urgent Care Centers	In-Network and Out-of-Network	\$50 Copay	\$65 Copay	\$60 Copay	Deductible + 10%	\$75 Copay
Independent Diagnostic Testing Facility/ Provider's Office	Allergy Testing X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network	Deductible + 10% Deductible + 10% Deductible + 10% N/A	\$10 Copay \$100 Copay \$250 Copay N/A	Deductible + 20% Deductible + 20% Deductible + 20% N/A	Deductible + 10% Deductible + 10% Deductible + 10% N/A	\$0 Deductible + 10% Deductible + 10% N/A
Independent Clinical Lab	In-Network Out-of-Network	\$0 N/A	\$20 Copay N/A	Deductible + 20% N/A	Deductible + 10% N/A	\$10 Copay N/A
Provider Services at ER	In-Network and Out-of-Network	Deductible + 10%	\$0	Deductible + 20%	Deductible + 10%	Deductible + 10%
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	\$0 Deductible + 10% N/A	\$0 \$0 N/A	Deductible + 20% Deductible + 20% N/A	Deductible + 10% Deductible + 10% N/A	\$0 Deductible + 10% N/A
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	Deductible + 10% Deductible + 10% N/A	\$400 Copay \$0 N/A	Deductible + 20% Deductible + 20% N/A	Deductible + 10% Deductible + 10% N/A	Deductible + 10% Deductible + 10% N/A
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	Deductible + 10% N/A	\$600 per day (\$1,800 Max) N/A	Deductible + 20% N/A	Deductible + 10% N/A	\$250 per day (\$750 Max) N/A
Outpatient Hospital Facility Services(surgical) (per visit)	In-Network Out-of-Network	Deductible + 10% N/A	\$450 Copay N/A	Deductible + 20% N/A	Deductible + 10% N/A	Deductible + 10% N/A
Chiropractic Care (per visit)	In-Network Out-of-Network	\$20 Copay N/A	\$60 Copay N/A	20% Coinsurance N/A	Deductible + 10% N/A	\$35 Copay N/A
Prescription Drugs	Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order ( Pref. Specialty/NP Specialty not Available) Out-of-Network	\$0 / \$0 Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50% \$6 / \$27 / \$87 / \$162 Not Covered	Integrated with Medical Integrated with Medical \$0 \$3 / \$10 \$40 / \$75 / 20% / 30% \$6 / \$27 / \$117 / \$222 Not Covered	\$0 / \$0 Integrated with Medical \$0 \$3 / \$10 \$40 / \$75 / 20% / 30% \$6 / \$27 / \$117 / \$222 Not Covered	Integrated with Medical Integrated with Medical \$0 DED + \$3 / DED + \$10 DED + \$30 / DED + \$55 / DED + 40% / DED + 50% DED + \$6 / DED + \$27 / DED + \$87 / DED + \$162 Not Covered	Integrated with Medical Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50% \$6 / \$27 / \$87 / \$162 Not Covered

Information on Preventive Medications, Formularies, Provider Directories and Pharmacy locations can be found online at: <https://www.hcp.com/for-members/about-your-care/>

Cost Sharing		Gym Access IND Gold HMO 5500	Gym Access IND Silver HMO H.S.A 2500/6650	Gym Access IND Essential Plus Silver HMO 53	Gym Access IND Silver HMO 1560	Gym Access IND Silver HMO 0526
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	\$2,500 / \$5,000 N/A	\$2,500 / \$5,000 N/A	\$2,900 / \$5,800 N/A	\$3,000 / \$6,000 N/A	\$3,500 / \$7,000 N/A
Coinsurance (Amount member pays)	In-Network Out-of-Network	20% N/A	20% N/A	30% N/A	50% N/A	20% N/A
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	\$5,500 / \$11,000 N/A	\$6,650 / \$13,300 N/A	\$8,150 / \$16,300 N/A	\$8,150 / \$16,300 N/A	\$7,900 / \$15,800 N/A
Physician Office Services	Primary Care Office Specialist Allergy Injections Medical Pharmacy preferred/non-preferred (Does not include immunizations) Out of Network	\$20 Copay \$35 Copay 20% Coinsurance DED + 40%/DED + 50% N/A	Deductible + 20% Deductible + 20% Deductible + 20% DED + 40%/DED + 50% N/A	\$40 Copay \$65 Copay Deductible + 30% DED + 40%/DED + 50% N/A	\$40 Copay \$60 Copay 50% Coinsurance 40%/50% Coinsurance N/A	\$30 Copay \$60 Copay 20% Coinsurance DED + 50%/DED + 50% N/A
Emergency Room Facility Services (per visit; copay waived if admitted)	In-Network and Out-of-Network	\$200 Copay	Deductible + 20%	Deductible + 30%	Deductible + 50%	Deductible + 20%
Urgent Care Centers	In-Network and Out-of-Network	\$75 Copay	Deductible + 20%	\$75 Copay	\$75 Copay	\$75 Copay
Independent Diagnostic Testing Facility/ Provider's Office	Allergy Testing X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network	\$0 \$30 Copay \$150 Copay N/A	Deductible + 20% Deductible + 20% Deductible + 20% N/A	Deductible + 30% Deductible + 30% Deductible + 30% N/A	50% Coinsurance Deductible + 50% Deductible + 50% N/A	20% Coinsurance Deductible + 20% Deductible + 20% N/A
Independent Clinical Lab	In-Network Out-of-Network	\$10 Copay N/A	Deductible + 20% N/A	Deductible + 30% N/A	Deductible + 50% N/A	Deductible + 20% N/A
Provider Services at ER	In-Network and Out-of-Network	\$0	Deductible + 20%	Deductible + 30%	Deductible + 50%	Deductible + 20%
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	Deductible + 20% Deductible + 20% N/A	Deductible + 20% Deductible + 20% N/A	Deductible + 30% Deductible + 30% N/A	Deductible + 50% Deductible + 50% N/A	Deductible + 20% Deductible + 20% N/A
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	Deductible + 20% Deductible + 20% N/A	Deductible + 20% Deductible + 20% N/A	Deductible + 30% Deductible + 30% N/A	Deductible + 50% Deductible + 50% N/A	Deductible + 20% Deductible + 20% N/A
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	Deductible + 20% N/A	Deductible + 20% N/A	Deductible + 30% N/A	Deductible + 50% N/A	Deductible + 20% N/A
Outpatient Hospital Facility Services(surgical) (per visit)	In-Network Out-of-Network	Deductible + 20% N/A	Deductible + 20% N/A	Deductible + 30% N/A	Deductible + 50% N/A	Deductible + 20% N/A
Chiropractic Care (per visit)	In-Network Out-of-Network	\$35 Copay N/A	Deductible + 20% N/A	\$65 Copay N/A	\$40 Copay N/A	\$30 Copay N/A
Prescription Drugs	Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order ( Pref. Specialty/NP Specialty not Available) Out-of-Network	\$500 / \$1,000 Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / DED + 40% / DED + 50% \$6 / \$27 / \$87 / \$162 Not Covered	Integrated with Medical Integrated with Medical \$0 DED + \$3 / DED + \$10 DED + \$30 / DED + \$55 / DED + 40% / DED + 50% DED + \$6 / DED + \$27 / DED + \$87 / DED + \$162 Not Covered	Integrated with Medical Integrated with Medical \$0 \$3 / \$10 DED + \$30 / DED + \$55 / DED + 40% / DED + 50% \$6 / \$27 / DED + \$87 / DED + \$162 Not Covered	\$0 / \$0 Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50% \$6 / \$27 / \$87 / \$162 Not Covered	\$500 / \$1,000 Integrated with Medical \$0 \$4 / \$18 DED + \$65 / DED + 50% / DED + 50% / DED + 50% \$9 / \$51 / DED + \$192 / DED + 50% Not Covered

Information on Preventive Medications, Formularies, Provider Directories and Pharmacy locations can be found online at: <https://www.fhcp.com/for-members/about-your-care/> HSA Compatible Plans – refer to the schedule of benefits for embedding information.

Cost Sharing		Gym Access IND Silver Standardized HMO 1	Gym Access IND Silver HMO 1120	Gym Access IND Silver HMO 99
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	\$3,800 / \$7,600 N/A	\$4,000 / \$8,000 N/A	\$4,600 / \$9,200 N/A
Coinsurance (Amount member pays)	In-Network Out-of-Network	20% N/A	30% N/A	20% N/A
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	\$8,150 / \$16,300 N/A	\$8,150 / \$16,300 N/A	\$8,150 / \$16,300 N/A
Physician Office Services	Primary Care Office Specialist Allergy Injections	\$30 Copay \$65 Copay 20% Coinsurance	\$35 Copay \$65 Copay 30% Coinsurance	\$40 Copay \$60 Copay 20% Coinsurance
Medical Pharmacy preferred/non-preferred (Does not include immunizations)	Out of Network	DED + 30%/DED + 40% N/A	DED + 40%/DED + 50% N/A	DED + 40%/DED + 50% N/A
Emergency Room Facility Services (per visit; copay waived if admitted)	In-Network and Out-of-Network	Deductible + 20%	\$600 Copay	Deductible + 20%
Urgent Care Centers	In-Network and Out-of-Network	\$75 Copay	\$75 Copay	Deductible + 20%
Independent Diagnostic Testing Facility/ Provider's Office	Allergy Testing X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network	Deductible + 20% Deductible + 20% Deductible + 20% N/A	\$0 \$50 Copay \$500 Copay N/A	Deductible + 20% Deductible + 20% Deductible + 20% N/A
Independent Clinical Lab	In-Network Out-of-Network	Deductible + 20% N/A	\$25 Copay N/A	Deductible + 20% N/A
Provider Services at ER	In-Network and Out-of-Network	Deductible + 20%	\$0	Deductible + 20%
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	Deductible + 20% Deductible + 20% N/A	Deductible + 30% Deductible + 30% N/A	Deductible + 20% Deductible + 20% N/A
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	Deductible + 20% Deductible + 20% N/A	Deductible + 30% Deductible + 30% N/A	Deductible + 20% Deductible + 20% N/A
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	Deductible + 20% N/A	Deductible + 30% N/A	Deductible + 20% N/A
Outpatient Hospital Facility Services(surgical) (per visit)	In-Network Out-of-Network	Deductible + 20% N/A	Deductible + 30% N/A	Deductible + 20% N/A
Chiropractic Care (per visit)	In-Network Out-of-Network	\$65 Copay N/A	\$35 Copay N/A	\$60 Copay N/A
Prescription Drugs	Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order ( Pref. Specialty/NP Specialty not Available) Out-of-Network	\$700 / \$1,400 Integrated with Medical \$0 \$3 / \$15 DED + \$50 / DED + \$100 / DED + 30% / DED + 40% \$6 / \$42 / DED + \$147 / DED + \$297 Not Covered	\$1,100 / \$2,200 Integrated with Medical \$0 \$3 / \$15 DED + 20% / DED + 30% / DED + 40% / DED + 50% \$6 / \$42 / DED + 20% / DED + 30% Not Covered	\$250 / \$500 Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / DED + 40% / DED + 50% \$6 / \$27 / \$87 / \$162 Not Covered

Cost Sharing		Gym Access IND Silver HMO 4	Gym Access IND Silver HMO 5	Gym Access IND Silver HMO BC 0941	IND Silver HMO BC 7741
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	\$5,200 / \$10,400 N/A	\$5,500 / \$11,000 N/A	\$5,600 / \$11,200 N/A	\$6,000 / \$12,000 N/A
Coinsurance (Amount member pays)	In-Network Out-of-Network	30% N/A	50% N/A	40% N/A	40% N/A
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	\$8,150 / \$16,300 N/A	\$7,350 / \$14,700 N/A	\$7,150 / \$14,300 N/A	\$7,300 / \$14,600 N/A
Physician Office Services	Primary Care Office Specialist Allergy Injections	\$30 Copay \$55 Copay 30% Coinsurance	\$0 visits 1-3 then \$35 Copay \$60 Copay 50% Coinsurance	\$50 Copay \$100 Copay Deductible + 40%	\$55 Copay \$100 Copay Deductible + 40%
Medical Pharmacy preferred/non-preferred (Does not include immunizations)	Out of Network	DED + 40% / DED + 50% N/A	DED + 50% / DED + 50% N/A	DED + 40% / DED + 50% N/A	DED + 40% / DED + 50% N/A
Emergency Room Facility Services (per visit; copay waived if admitted)	In-Network and Out-of-Network	Deductible + 30%	Deductible + 50%	Deductible + \$400 Copay	Deductible + \$600 Copay
Urgent Care Centers	In-Network and Out-of-Network	\$85 Copay	\$75 Copay	\$100 Copay	\$160 Copay
Independent Diagnostic Testing Facility/ Provider's Office	Allergy Testing X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network	\$0 \$50 Copay \$300 Copay N/A	\$0 \$45 Copay Deductible + 50% N/A	\$10 Copay \$50 Copay \$400 Copay N/A	\$4 Copay \$13 Copay Deductible + 40% N/A
Independent Clinical Lab	In-Network Out-of-Network	\$25 Copay N/A	\$0 N/A	\$20 Copay N/A	\$0 N/A
Provider Services at ER	In-Network and Out-of-Network	Deductible + 30%	Deductible + 50%	\$0	Deductible
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	Deductible + 30% Deductible + 30% N/A	Deductible + 50% Deductible + 50% N/A	\$0 Deductible N/A	Deductible + 40% Deductible + 40% N/A
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	Deductible + 30% Deductible + 30% N/A	Deductible + 50% Deductible + 50% N/A	Deductible + \$350 Copay Deductible N/A	Deductible + 40% Deductible + 40% N/A
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	Deductible + 30% N/A	Deductible + 50% N/A	Deductible + \$600 Copay N/A	Deductible + 40% N/A
Outpatient Hospital Facility Services(surgical) (per visit)	In-Network Out-of-Network	Deductible + 30% N/A	Deductible + 50% N/A	Deductible + \$500 Copay N/A	Deductible + 40% N/A
Chiropractic Care (per visit)	In-Network Out-of-Network	\$30 Copay N/A	\$35 Copay N/A	\$100 Copay N/A	\$85 Copay N/A
Prescription Drugs	Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order ( Pref. Specialty/NP Specialty not Available) Out-of-Network	\$250 / \$500 Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / DED + 40% / DED + 50% \$6 / \$27 / \$87 / \$162 Not Covered	Integrated with Medical Integrated with Medical \$0 \$4 / \$18 DED + \$65 / DED + 50% / DED + 50% / DED + 50% \$9 / \$51 / DED + \$192 / DED + 50% Not Covered	\$3,000 / \$3,000 Integrated with Medical \$0 \$3 / \$10 DED + \$30 / DED + \$55 / DED + 40% / DED + 50% \$6 / \$27 / DED + \$87 / DED + \$162 Not Covered	Integrated with Medical Integrated with Medical \$0 \$3 / \$15 DED + \$50 / DED + \$100 / DED + 40% / DED + 50% \$6 / \$42 / DED + \$147 / DED + \$297 Not Covered

Information on Preventive Medications, Formularies, Provider Directories and Pharmacy locations can be found online at: <https://www.fhccp.com/for-members/about-your-care/>

Cost Sharing		Gym Access IND Bronze HMO 1041	Gym Access IND Bronze HMO H.S.A 5000/6550	Gym Access IND Bronze HMO H.S.A 6000/6000	Gym Access IND Bronze HMO BC 3841
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	\$4,700 / \$9,400 N/A	\$5,000 / \$10,000 N/A	\$6,000 / \$12,000 N/A	\$6,400 / \$12,800 N/A
Coinsurance (Amount member pays)	In-Network Out-of-Network	50% N/A	30% N/A	100% N/A	50% N/A
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	\$8,150 / \$16,300 N/A	\$6,550 / \$13,100 N/A	\$6,000 / \$12,000 N/A	\$8,000 / \$16,000 N/A
Physician Office Services	Primary Care Office Specialist Allergy Injections	\$50 Copay \$75 Copay 50% Coinsurance	Deductible + 30% Deductible + 30% Deductible + 30%	Deductible Deductible Deductible	\$0 visits 1-3 then \$35 Copay \$65 Copay 50% Coinsurance
Medical Pharmacy preferred/non-preferred (Does not include immunizations)	Out of Network	DED + 40%/DED + 50% N/A	DED + 40%/DED + 50% N/A	Deductible/Deductible N/A	DED + 45%/DED + 45% N/A
Emergency Room Facility Services (per visit; copay waived if admitted)	In-Network and Out-of-Network	Deductible + 50%	Deductible + 30%	Deductible	Deductible + 50%
Urgent Care Centers	In-Network and Out-of-Network	\$100 Copay	Deductible + 30%	Deductible	\$125 Copay
Independent Diagnostic Testing Facility/ Provider's Office	Allergy Testing X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network	Deductible + 50% Deductible + 50% Deductible + 50% N/A	Deductible + 30% Deductible + 30% Deductible + 30% N/A	Deductible Deductible Deductible N/A	\$10 Copay Deductible + 50% Deductible + 50% N/A
Independent Clinical Lab	In-Network Out-of-Network	Deductible + 50% N/A	Deductible + 30% N/A	Deductible N/A	Deductible + 50% N/A
Provider Services at ER	In-Network and Out-of-Network	Deductible + 50%	Deductible + 30%	Deductible	Deductible + 50%
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	Deductible + 50% Deductible + 50% N/A	Deductible + 30% Deductible + 30% N/A	Deductible Deductible N/A	Deductible Deductible + 50% N/A
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	Deductible + 50% Deductible + 50% N/A	Deductible + 30% Deductible + 30% N/A	Deductible Deductible N/A	Deductible + 50% Deductible + 50% N/A
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	Deductible + 50% N/A	Deductible + 30% N/A	Deductible N/A	Deductible + \$100 Copay N/A
Outpatient Hospital Facility Services (surgical) (per visit)	In-Network Out-of-Network	Deductible + 50% N/A	Deductible + 30% N/A	Deductible N/A	Deductible + 50% N/A
Chiropractic Care (per visit)	In-Network Out-of-Network	\$50 Copay N/A	Deductible + 30% N/A	Deductible N/A	\$65 Copay N/A
Prescription Drugs	Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order ( Pref. Specialty/NP Specialty not Available) Out-of-Network	Integrated with Medical Integrated with Medical \$0 DED + \$3 / DED + \$10 DED + \$30 / DED + \$55 / DED + 40% / DED + 50% DED + \$6 / DED + \$27 / DED + \$87 / DED + \$162 Not Covered	Integrated with Medical Integrated with Medical \$0 DED + \$3 / DED + \$10 DED + \$30 / DED + \$55 / DED + 40% / DED + 50% DED + \$6 / DED + \$27 / DED + \$87 / DED + \$162 Not Covered	Integrated with Medical Integrated with Medical \$0 DED / DED DED / DED / DED / DED DED / DED / DED / DED Not Covered	Integrated with Medical Integrated with Medical \$0 \$4 / \$35 DED + 35% / DED + 40% / DED + 45% / DED + 45% \$9 / \$102/ DED + 35% / DED + 40% Not Covered

Information on Preventive Medications, Formularies, Provider Directories and Pharmacy locations can be found online at: <https://www.fhcp.com/for-members/about-you-care/> H.S.A Compatible Plans –refer to the schedule of benefits for embedding information.

Cost Sharing		Gym Access IND Bronze Standardized HMO	Gym Access IND Bronze HMO 1340	Gym Access IND Catastrophic Essential Plus HMO 36
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	\$6,650 / \$13,300 N/A	\$8,150 / \$16,300 N/A	\$8,150 / \$16,300 N/A
Coinsurance (Amount member pays)	In-Network Out-of-Network	40% N/A	100% N/A	100% N/A
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	\$7,600 / \$15,200 N/A	\$8,150 / \$16,300 N/A	\$8,150 / \$16,300 N/A
Physician Office Services  Medical Pharmacy preferred/non-preferred (Does not include immunizations)	Primary Care Office Specialist Allergy Injections Out of Network	\$35 Copay \$75 Copay 40% Coinsurance DED + 45%/DED + 45% N/A	\$0 visits 1-2 then Deductible Deductible Deductible Deductible/Deductible N/A	\$0 visits 1-3 then Deductible Deductible Deductible Deductible/Deductible N/A
Emergency Room Facility Services (per visit; copay waived if admitted)	In-Network and Out-of-Network	Deductible + 40%	Deductible	Deductible
Urgent Care Centers	In-Network and Out-of-Network	\$75 Copay	Deductible	Deductible
Independent Diagnostic Testing Facility/ Provider's Office  X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine)	Allergy Testing Out-of-Network	Deductible + 40% Deductible + 40% Deductible + 40% N/A	Deductible Deductible Deductible N/A	Deductible Deductible Deductible N/A
Independent Clinical Lab	In-Network Out-of-Network	Deductible +40% N/A	Deductible N/A	Deductible N/A
Provider Services at ER	In-Network and Out-of-Network	Deductible + 40%	Deductible	Deductible
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	Deductible + 40% Deductible + 40% N/A	Deductible Deductible N/A	Deductible Deductible N/A
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	Deductible + 40% Deductible + 40% N/A	Deductible Deductible N/A	Deductible Deductible N/A
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	Deductible + 40% N/A	Deductible N/A	Deductible N/A
Outpatient Hospital Facility Services (surgical) (per visit)	In-Network Out-of-Network	Deductible + 40% N/A	Deductible N/A	Deductible N/A
Chiropractic Care (per visit)	In-Network Out-of-Network	40% Coinsurance N/A	Deductible N/A	Deductible N/A
Prescription Drugs Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order ( Pref. Specialty/NP Specialty not Available)		Integrated with Medical Integrated with Medical \$0 \$4 / \$35 DED + 35% / DED + 40% / DED + 45% / DED + 45% \$9 / \$102 / DED + 35% / DED + 40%	Integrated with Medical Integrated with Medical \$0 \$4 / \$30 DED / DED / DED / DED \$9 / \$87 / DED / DED	Integrated with Medical Integrated with Medical \$0 DED / DED DED / DED / DED / DED DED / DED / DED / DED
	Out-of-Network	Not Covered	Not Covered	Not Covered

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Cost Sharing		Gym Access IND Platinum POS BC 1941	Gym Access IND Platinum POS 4000	Gym Access IND Platinum POS BC 5841	Gym Access IND Gold POS BC 5651	Gym Access IND Gold POS 5500
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	\$0 / \$0 \$500 / \$1,000	\$0 / \$0 \$500 / \$1,000	\$800 / \$1,600 \$1,600 / \$3,200	\$0 / \$0 \$500 / \$1,000	\$2,500 / \$5,000 \$4,000 / \$8,000
Coinsurance (Amount member pays)	In-Network Out-of-Network	20% 30%	20% 30%	10% 30%	40% 30%	20% 30%
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	\$2,000 / \$4,000 \$4,000 / \$8,000	\$4,000 / \$8,000 \$8,000 / \$16,000	\$2,500 / \$5,000 \$5,000 / \$10,000	\$5,800 / \$11,600 \$6,000 / \$12,000	\$5,500 / \$11,000 \$8,000 / \$16,000
Physician Office Services	Primary Care Office Specialist Allergy Injections	\$10 Copay \$20 Copay 20% Coinsurance	\$20 Copay \$40 Copay 20% Coinsurance	\$0 visits 1-3 then \$15 Copay \$20 Copay 10% Coinsurance	\$25 Copay \$60 Copay 40% Coinsurance	\$20 Copay \$35 Copay 20% Coinsurance
Medical Pharmacy preferred/non-preferred (Does not include immunizations)	Out of Network	40%/50% Coinsurance Deductible + 30%	40%/50% Coinsurance Deductible + 30%	40%/50% Coinsurance Deductible + 30%	20%/30% Coinsurance Deductible + 30%	DED + 40%/DED + 50% Deductible + 30%
Emergency Room Facility Services (per visit; copay waived if admitted)	In-Network and Out-of-Network	\$125 Copay	\$150 Copay	INN Deductible + 10% <sup>1</sup>	\$350 Copay	\$200 Copay
Urgent Care Centers	In-Network and Out-of-Network	\$50 Copay	\$60 Copay	\$50 Copay	\$65 Copay	\$75 Copay
Independent Diagnostic Testing Facility/ Provider's Office	Allergy Testing X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine)	\$10 Copay \$75 Copay \$100 Copay	\$0 \$0 \$100 Copay	Deductible + 10% Deductible + 10% Deductible + 10%	\$10 Copay \$100 Copay \$250 Copay	\$0 \$30 Copay \$150 Copay
	Out-of-Network	Deductible + 30%	Deductible + 30%	Deductible + 30%	Deductible + 30%	Deductible + 30%
Independent Clinical Lab	In-Network Out-of-Network	\$0 Deductible + 30%	\$0 Deductible + 30%	\$0 Deductible + 30%	\$20 Copay Deductible + 30%	\$10 Copay Deductible + 30%
Provider Services at ER	In-Network and Out-of-Network	\$0	\$0	INN Deductible + 10% <sup>1</sup>	\$0	\$0
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	\$0 \$0 Deductible + 30%	\$0 \$0 Deductible + 30%	\$0 Deductible + 10% Deductible + 30%	\$0 \$0 Deductible + 30%	Deductible + 20% Deductible + 20% Deductible + 30%
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	\$200 Copay \$0 Deductible + 30%	\$250 Copay \$0 Deductible + 30%	Deductible + 10% Deductible + 10% Deductible + 30%	\$400 Copay \$0 Deductible + 30%	Deductible + 20% Deductible + 20% Deductible + 30%
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	\$350 per day (\$1,050 Max) Deductible + 30%	\$250 per day (\$750 Max) Deductible + 30%	Deductible + 10% Deductible + 30%	\$600 per day (\$1,800 Max) Deductible + 30%	Deductible + 20% Deductible + 30%
Outpatient Hospital Facility Services(surgical) (per visit)	In-Network Out-of-Network	\$300 Copay Deductible + 30%	\$500 Copay Deductible + 30%	Deductible + 10% Deductible + 30%	\$450 Copay Deductible + 30%	Deductible + 20% Deductible + 30%
Chiropractic Care (per visit)	In-Network Out-of-Network	\$20 Copay Deductible + 30%	\$40 Copay Deductible + 30%	\$20 Copay Deductible + 30%	\$60 Copay Deductible + 30%	\$35 Copay Deductible + 30%
Prescription Drugs	Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order (Pref. Specialty/NP Specialty not Available)	Integrated with Medical Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50%	Integrated with Medical Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50%	\$0 / \$0 Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50%	Integrated with Medical Integrated with Medical \$0 \$3 / \$10 \$40 / \$75 / 20% / 30%	\$500 / \$1,000 Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / DED + 40% / DED + 50% \$6 / \$27 / \$87 / \$162 Not Covered
	Out-of-Network	\$6 / \$27 / \$87 / \$162 Not Covered	\$6 / \$27 / \$87 / \$162 Not Covered	\$6 / \$27 / \$87 / \$162 Not Covered	\$6 / \$27 / \$117 / \$222 Not Covered	\$6 / \$27 / \$87 / \$162 Not Covered

Information on Preventive Medications, Formularies, Provider Directories and Pharmacy locations can be found online at: <https://www.fhcp.com/for-members/about-your-care/> <sup>1</sup>-INN = In Network Deductible + Coinsurance (if applicable) applies.

Cost Sharing		Gym Access IND Essential Plus Silver POS 54	Gym Access IND Silver POS 1120	Gym Access IND Silver POS BC 0941	Gym Access IND Silver POS BC 7741
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	\$2,900 / \$5,800 \$5,000 / \$10,000	\$4,000 / \$8,000 \$5,000 / \$10,000	\$5,600 / \$11,200 \$7,000 / \$14,000	\$6,000 / \$12,000 \$7,000 / \$14,000
Coinsurance (Amount member pays)	In-Network Out-of-Network	30% 50%	30% 40%	40% 40%	40% 30%
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	\$8,150 / \$16,300 \$9,000 / \$18,000	\$8,150 / \$16,300 \$9,000 / \$18,000	\$7,150 / \$14,300 \$10,000 / \$20,000	\$7,300 / \$14,600 \$10,000 / \$20,000
Physician Office Services	Primary Care Office Specialist Allergy Injections Medical Pharmacy preferred/non-preferred (Does not include immunizations) Out of Network	\$40 Copay \$65 Copay Deductible + 30% DED + 40%/DED + 50% Deductible + 50%	\$35 Copay \$65 Copay 30% Coinsurance DED + 40%/DED + 50% Deductible + 40%	\$50 Copay \$100 Copay Deductible + 40% DED + 40%/DED + 50% Deductible + 40%	\$55 Copay \$100 Copay Deductible + 40% DED + 40%/DED + 50% Deductible + 30%
Emergency Room Facility Services (per visit; copay waived if admitted)	In-Network and Out-of-Network	INN Deductible + 30% <sup>1</sup>	\$600 Copay	INN Deductible + \$400 Copay <sup>1</sup>	INN Deductible + \$600 Copay <sup>1</sup>
Urgent Care Centers	In-Network and Out-of-Network	\$75 Copay	\$75 Copay	\$100 Copay	\$160 Copay
Independent Diagnostic Testing Facility/ Provider's Office	Allergy Testing X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network	Deductible + 30% Deductible + 30% Deductible + 30% Deductible + 50%	\$0 \$50 Copay \$500 Copay Deductible + 40%	\$10 Copay \$50 Copay \$400 Copay Deductible + 40%	\$4 Copay \$13 Copay Deductible + 40% Deductible + 30%
Independent Clinical Lab	In-Network Out-of-Network	Deductible + 30% Deductible + 50%	\$25 Copay Deductible + 40%	\$20 Copay Deductible + 40%	\$0 Deductible + 30%
Provider Services at ER	In-Network and Out-of-Network	INN Deductible + 30% <sup>1</sup>	\$0	\$0	INN Deductible <sup>1</sup>
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	Deductible + 30% Deductible + 30% Deductible + 50%	Deductible + 30% Deductible + 30% Deductible + 40%	\$0 Deductible Deductible + 40%	Deductible + 40% Deductible + 40% Deductible + 30%
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	Deductible + 30% Deductible + 30% Deductible + 50%	Deductible + 30% Deductible + 30% Deductible + 40%	Deductible + \$350 Copay Deductible Deductible + 40%	Deductible + 40% Deductible + 40% Deductible + 30%
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	Deductible + 30% Deductible + 50%	Deductible + 30% Deductible + 40%	Deductible + \$600 Copay Deductible + 40%	Deductible + 40% Deductible + 30%
Outpatient Hospital Facility Services(surgical) (per visit)	In-Network Out-of-Network	Deductible + 30% Deductible + 50%	Deductible + 30% Deductible + 40%	Deductible + \$500 Copay Deductible + 40%	Deductible + 40% Deductible + 30%
Chiropractic Care (per visit)	In-Network Out-of-Network	\$65 Copay Deductible + 50%	\$35 Copay Deductible + 40%	\$100 Copay Deductible + 40%	\$85 Copay Deductible + 30%
Prescription Drugs	Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order ( Pref. Specialty/NP Specialty not Available) Out-of-Network	Integrated with Medical Integrated with Medical \$0 \$3 / \$10 DED + \$30 / DED + \$55 / DED + 40% / DED + 50% \$6 / \$27 / DED + \$87 / DED + \$162 Not Covered	\$1,100 / \$2,200 Integrated with Medical \$0 \$3 / \$15 DED + 20% / DED + 30% / DED + 40% / DED + 50% \$6 / \$42 / DED + 20% / DED + 30% Not Covered	\$3,000 / \$3,000 Integrated with Medical \$0 \$3 / \$10 DED + \$30 / DED + \$55 / DED + 40% / DED + 50% \$6 / \$27 / DED + \$87 / DED + \$162 Not Covered	Integrated with Medical Integrated with Medical \$0 \$3 / \$15 DED + \$50 / DED + \$100 / DED + 40% / DED + 50% \$6 / \$42 / DED + \$147 / DED + \$297 Not Covered

Information on Preventive Medications, Formularies, Provider Directories and Pharmacy locations can be found online at: <https://www.thcp.com/for-members/about-your-care/> <sup>1</sup>INN = In Network Deductible + Coinsurance (if applicable) applies.

Cost Sharing		Gym Access IND Bronze POS 1042	Gym Access IND Bronze POS H.S.A 5000/6550	Gym Access IND Bronze POS H.S.A 6000/6000
Medical Deductible (Per Person / Family Aggregate)	In-Network	\$5,000 / \$10,000	\$5,000 / \$10,000	\$6,000 / \$12,000
	Out-of-Network	\$10,000 / \$20,000	\$8,000 / \$16,000	\$8,000 / \$16,000
Coinsurance (Amount member pays)	In-Network	50%	30%	100%
	Out-of-Network	50%	40%	30%
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network	\$8,150 / \$16,300	\$6,550 / \$13,100	\$6,000 / \$12,000
	Out-of-Network	\$20,000 / \$40,000	\$12,000 / \$24,000	\$16,000 / \$32,000
Physician Office Services  Medical Pharmacy preferred/non-preferred (Does not include immunizations)	Primary Care Office	\$40 Copay	Deductible + 30%	Deductible
	Specialist	\$65 Copay	Deductible + 30%	Deductible
	Allergy Injections	50% Coinsurance	Deductible + 30%	Deductible
	Out of Network	DED + 45%/DED + 45%	DED + 40%/DED + 50%	Deductible/Deductible
Emergency Room Facility Services (per visit: copay waived if admitted)	In-Network and Out-of-Network	INN Deductible + 50% <sup>1</sup>	INN Deductible + 30% <sup>1</sup>	INN Deductible <sup>1</sup>
Urgent Care Centers	In-Network and Out-of-Network	\$100 Copay	INN Deductible + 30% <sup>1</sup>	INN Deductible <sup>1</sup>
Independent Diagnostic Testing Facility/ Provider's Office  X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine)	Allergy Testing	Deductible + 50%	Deductible + 30%	Deductible
	Out-of-Network	Deductible + 50%	Deductible + 30%	Deductible
	Out-of-Network	Deductible + 50%	Deductible + 30%	Deductible
	Out-of-Network	Deductible + 50%	Deductible + 40%	Deductible + 30%
Independent Clinical Lab	In-Network	Deductible + 50%	Deductible + 30%	Deductible
	Out-of-Network	Deductible + 50%	Deductible + 40%	Deductible + 30%
Provider Services at ER	In-Network and Out-of-Network	INN Deductible + 50% <sup>1</sup>	INN Deductible + 30% <sup>1</sup>	INN Deductible <sup>1</sup>
Provider Services at Hospital	Inpatient	Deductible + 50%	Deductible + 30%	Deductible
	Outpatient	Deductible + 50%	Deductible + 30%	Deductible
	Out-of-Network	Deductible + 50%	Deductible + 40%	Deductible + 30%
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network	Deductible + 50%	Deductible + 30%	Deductible
	In-Network	Deductible + 50%	Deductible + 30%	Deductible
	Out-of-Network	Deductible + 50%	Deductible + 40%	Deductible + 30%
Inpatient Hospital Facility Services (per admission)	In-Network	Deductible + 50%	Deductible + 30%	Deductible
	Out-of-Network	Deductible + 50%	Deductible + 40%	Deductible + 30%
Outpatient Hospital Facility Services (surgical) (per visit)	In-Network	Deductible + 50%	Deductible + 30%	Deductible
	Out-of-Network	Deductible + 50%	Deductible + 40%	Deductible + 30%
Chiropractic Care (per visit)	In-Network	\$40 Copay	Deductible + 30%	Deductible
	Out-of-Network	Deductible + 50%	Deductible + 40%	Deductible + 30%
Prescription Drugs* Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty  Mail-Order ( Pref. Specialty/NP Specialty not Available)	In-Network	Integrated with Medical	Integrated with Medical	Integrated with Medical
	Out-of-Network	Integrated with Medical	Integrated with Medical	Integrated with Medical
	Out-of-Network	\$0	\$0	\$0
	Out-of-Network	\$4 / \$35	DED + \$3 / DED + \$10	DED / DED
	Out-of-Network	DED + 35% / DED + 40% / DED + 45% / DED + 45%	DED + \$30 / DED + \$55 / DED + 40% / DED + 50%	DED / DED / DED / DED
	Out-of-Network	\$9 / \$102 / DED + 35% / DED + 40%	DED + \$6 / DED + \$27 / DED + \$87 / DED + \$162	DED / DED / DED / DED
Out-of-Network	Not Covered	Not Covered	Not Covered	

Information on Preventive Medications, Formularies, Provider Directories and Pharmacy locations can be found online at: <https://www.thcp.com/for-members/about-your-care/> <sup>1</sup>INN = In Network Deductible + Coinsurance (if applicable) applies. H.S.A Compatible Plans – refer to the schedule of benefits for embedding information.

Cost Sharing		Gym Access IND Bronze POS BC 3841	Gym Access IND Catastrophic Essential Plus POS 37
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	\$6,400 / \$12,800 \$8,000 / \$16,000	\$8,150 / \$16,300 \$13,500 / \$27,000
Coinsurance (Amount member pays)	In-Network Out-of-Network	50% 50%	100% 100%
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	\$8,000 / \$16,000 \$10,000 / \$20,000	\$8,150 / \$16,300 \$13,500 / \$27,000
Physician Office Services	Primary Care Office Specialist Allergy Injections Medical Pharmacy preferred/non-preferred (Does not include immunizations) Out of Network	\$0 visits 1-3 then \$35 Copay \$65 Copay 50% Coinsurance DED + 45%/DED + 45% Deductible + 50%	\$0 visits 1-3 then Deductible Deductible Deductible Deductible/Deductible Deductible
Emergency Room Facility Services (per visit; copay waived if admitted)	In-Network and Out-of-Network	INN Deductible + 50% <sup>1</sup>	INN Deductible <sup>1</sup>
Urgent Care Centers	In-Network and Out-of-Network	\$125 Copay	INN Deductible <sup>1</sup>
Independent Diagnostic Testing Facility/ Provider's Office	Allergy Testing X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network	\$10 Copay Deductible + 50% Deductible + 50% Deductible + 50%	Deductible Deductible Deductible Deductible
Independent Clinical Lab	In-Network Out-of-Network	Deductible + 50% Deductible + 50%	Deductible Deductible
Provider Services at ER	In-Network and Out-of-Network	INN Deductible <sup>1</sup>	INN Deductible <sup>1</sup>
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	Deductible Deductible + 50% Deductible + 50%	Deductible Deductible Deductible
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	Deductible + 50% Deductible + 50% Deductible + 50%	Deductible Deductible Deductible
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	Deductible + \$100 Copay Deductible + 50%	Deductible Deductible
Outpatient Hospital Facility Services (surgical) (per visit)	In-Network Out-of-Network	Deductible + 50% Deductible + 50%	Deductible Deductible
Chiropractic Care (per visit)	In-Network Out-of-Network	\$65 Copay Deductible + 50%	Deductible Deductible
Prescription Drugs	Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order (Pref. Specialty/NP Specialty not Available) Out-of-Network	Integrated with Medical Integrated with Medical \$0 \$4 / \$35 DED + 35% / DED + 40% / DED + 45% / DED + 45% \$9 / \$102 / DED + 35% / DED + 40% Not Covered	Integrated with Medical Integrated with Medical \$0 DED / DED DED / DED / DED / DED DED / DED / DED / DED Not Covered

Information on Preventive Medications, Formularies, Provider Directories and Pharmacy locations can be found online at: <https://www.fhcp.com/for-members/about-your-care/> <sup>1</sup>INN = In Network Deductible + Coinsurance (if applicable) applies.

Cost Sharing		Gym Access IND Platinum Triple Option 82
Medical Deductible (Per Person / Family Aggregate)	In-Network Out-of-Network	Opt 1. \$0 / \$0; Opt 2. \$250 / \$500 Opt 3. \$500 / \$1,000
Coinsurance (Amount member pays)	In-Network Out-of-Network	Opt 1. 15%; Opt 2. 30% Opt 3. 50%
Medical Out-of-Pocket Maximum (Per Person / Family Aggregate)	In-Network Out-of-Network	Opt 1. \$3,000 / \$6,000; Opt 2. \$4,000 / \$8,000 Opt 3. \$6,000 / \$12,000
Physician Office Services  Medical Pharmacy preferred/non-preferred (Does not include immunizations)	Primary Care Office Specialist Allergy Injections  Out of Network	Opt 1. \$20 Copay; Opt 2. \$30 Copay Opt 1. \$35 Copay; Opt 2. Deductible + 30% Opt 1. 15% Coinsurance; Opt 2. Deductible + 30% Opt 1. 40% Coinsurance / 50% Coinsurance Opt 2. Deductible + 30% / Deductible + 30% Opt 3. Deductible + 50%
Emergency Room Facility Services (per visit; copay waived if admitted)	In-Network and Out-of-Network	\$100 Copay
Urgent Care Centers	In-Network and Out-of-Network	\$60 Copay
Independent Diagnostic Testing Facility/ Provider's Office  X-Rays / Ultrasounds / Diagnostic Services (other than AIS) Advanced Imaging Services (AIS)(MRI, MRA, PET, CT & Nuclear Medicine)	Allergy Testing  Out-of-Network	Opt 1. \$10 Copay; Opt 2. Deductible + 30% Opt 1. \$10 Copay; Opt 2. Deductible + 30% Opt 1. \$50 Copay; Opt 2. Deductible + 30% Opt 3. Deductible + 50%
Independent Clinical Lab	In-Network Out-of-Network	Opt 1. \$0; Opt 2. N/A Opt 3. Deductible + 50%
Provider Services at ER	In-Network and Out-of-Network	\$0
Provider Services at Hospital	Inpatient Outpatient Out-of-Network	Opt 1. \$0; Opt 2. Deductible + 30% Opt 1. \$0; Opt 2. Deductible + 30% Opt 3. Deductible + 50%
Ambulatory Surgical Center Facility (ASC) Provider Services at ASC	In-Network In-Network Out-of-Network	Opt 1. \$200 Copay; Opt 2. N/A Opt 1. \$0; Opt 2. Deductible + 30% Opt 3. Deductible + 50%
Inpatient Hospital Facility Services (per admission)	In-Network Out-of-Network	Opt 1. \$250 per day (\$1,250 Max); Opt 2. N/A Opt 3. Deductible + 50%
Outpatient Hospital Facility Services (surgical) (per visit)	In-Network Out-of-Network	Opt 1. \$400 Copay; Opt 2. N/A Opt 3. Deductible + 50%
Chiropractic Care (per visit)	In-Network Out-of-Network	Opt 1. \$15 Copay; Opt 2. Deductible + 30% Opt 3. Deductible + 50%
Prescription Drugs*	Drug Deductible (per person / family aggregate) Out of Pocket Maximum (per person / family aggregate) Preventive Medications Preferred Generic / Non Preferred Generic Preferred Brand/Non-Preferred Brand/Pref. Specialty/NP Specialty Mail-Order ( Pref. Specialty/NP Specialty not Available) Out-of-Network	\$0 / \$0 Integrated with Medical \$0 \$3 / \$10 \$30 / \$55 / 40% / 50% \$6 / \$27 / \$87 / \$162 Not Covered

Information on Preventive Medications, Formularies, Provider Directories and Pharmacy locations can be found online at: <https://www.fhccp.com/for-members/about-your-care/> <sup>1</sup> INN – Option 1 In-Network Deductible + Coinsurance Applies.

Triple Option Members have the added benefit of choosing to have their care rendered, at the point of service, by an HMO provider (Option 1), an Expanded Physician Network provider (EPN-Option 2), or a non-participating provider (Option 3).

Individual 2020 Off-Exchange FHCP Plans – Pediatric Vision (In-Network Services Only)

<b>Pediatric Vision Care</b> Costs shown below are for covered individuals who are under age 19. Benefits for pediatric vision care services are not subject to a deductible, however, frequency limits do apply.	<b>Amount Member Pays</b>
<b>Participating In-Network Provider Services</b>	
<b>Eye Glass Exam</b> (1x per year)	\$10 Copay
<b>Eye Glasses</b> (includes frames & lenses – single vision, bifocal, trifocal or lenticular)	\$25 Copay
<b>Contact Lens Exam</b> (1x per year in lieu of eyeglass exam)	\$50 Copay
<b>Contact Lenses</b> (2 boxes of standard contact lenses, 1x per year in lieu of eyeglasses)	\$25 Copay
<b>Eye Exam for Infection, visual disturbances, etc.</b>	\$10 Copay